



# Women Faculty Retreat

Saturday-Sunday

September 29-30, 2007

Wiawaka, Lake George

## Saturday

10:00 **Check In** at Fuller House

10:15 **Coffee** at Fuller House

10:30 **Tour** of Wiawaka with Sue McLane, Wiawaka Historian  
*Meet at Fuller House front porch*

11:15 **Opening**  
**Skit**

“Are We Here? Do We Exist?”(Sue Geller 1990)

*MC = Cheryl; George = Kristen Bennett, John=Joyce Diwan, Jane = Debbie Kaminski, Nancy=Elizabeth Carrature*

### Retreat Agenda

12:15 **Lunch**

1:30 **Session A**

**Negotiation**—Fuller Dining Room— Debbie Kaminski

Food for Thought:

Salary, Gender and the Social Cost of Hagglng. Shankar Vedantam. *Washington Post*. Monday, July 30, 2007; Page A07.

Becoming Visible; Effective Self-Promotion. Women in Cell Biology, *ASCB Newsletter*, June, 2006.

**Positioning Yourself for Mid-Career Advancement** – Fuller Living Room — Cheryl Geisler

Food for Thought:

*Guide to Promotion and Tenure At Rensselaer*. Updated 2006.

Effects of Gender on Promotion to Full Professor: A Case Study of a

Technological University. Robyn A. Berkley, Cheryl Geisler, Deborah A. Kaminski, Linda Layne. In review at *Group & Organization Management*

2:45

Session B

**Positioning Yourself for Tenure** —Fuller Dining Room— Debbie Kaminski

Food for Thought:

*Guide to Promotion and Tenure At Rensselaer.* Updated 2006.

Sex, schemes and success: What's keeping Women Back? *Academe*, Oct/Nov, 1998.

**Juggling Work and Life** – Fuller Living Room — Cheryl Geisler

Food for Thought:

Do Babies Matter: The Effect of Family Formation on the Lifelong careers of Academic Men and Women. Mary Ann Mason and Marc Goulden. *Academe Online.*

The Academic Life Course, Time Pressures, and Gender Inequality. Jerry A. Jacobs and Sarah E. Winslow. *Community, Work, and Family*, Vol 7, No. 2, August 2004.

4:00

**Free Time**

Quilt Squares in front of Rose Cottage weather permitting or Rose Cottage, Rm 12

Volley Ball, Lawn are in front of Fuller House

Hiking -- see map

Croquet --adjacent to Fuller House

Paddle Boats -- Dock

*Remember to pick up a life vest! Canoes or kayaks from home are also allowed.*

5:00

**Movement & Yoga Class** with Laura Teeter, Ellen Sinopoli

Dance Company - House of Trix

*Bring your own mat or blanket!*

6:30

**Dinner at Fuller House**

*Listen for the dinner bell!*

7:30

**Skit Development** (4 groups) –

Groups I & II Fuller Dining Room and living room

Group III Fuller Room 26  
Group IV Rose Cottage Room 12

Quilt Squares/Craft at Lake House Screen Porch  
Conversation at House of Trix

9:00 **Movie** at House of Trix  
Choice from Selection: *see insert in packet*

## **Sunday**

7:30 **Stretching** with Laura Teeter  
*Meet at Lake House Screen Porch*  
*Stretch at Dock or House of Trix*

8:30 **Breakfast** at Fuller House

9:30 **Understanding and Your Networks** – Fuller House Dining Room  
*Sit by department*  
The women's network  
Your department network  
Discussion

11:00 **Closing Skits & Discussion**  
Guests:  
Faculty Coach in Engineering Keith Nelson  
Faculty Coach in Science Mark Holmes

12:30 **Lunch at Fuller House**

1:30 **Departure**